

Part of a Complete Suite of Validated
360° Feedback Products and Software

CUSTOMview360

A customized approach to your unique 360° needs



CustomView360 takes any existing competencies and questions and converts them into a web-based questionnaire, with online administration and summary feedback reporting, all managed by the professional staff at Envisia.

» APPLICATIONS

CustomView360 is a comprehensive tool for situations requiring a complete customized solution to your 360° feedback needs. Our licensed Industrial/Organizational Psychologists are available to help you in the identification of job competencies, item and questionnaire development, and research/evaluation of your 360° feedback program. In addition, the administration and scoring services provided allow quick and cost effective implementation.

» AT A GLANCE

- Customized 360° Feedback Competencies and Behavioral Questions
- Flexibility in Administration Instructions to Raters and Participants
- Internet Administration
- Scoring Bureau Processing
- Standard or Customized Comprehensive Feedback Report (with scoring and graph options)
- Developmental Action Plan

» CUSTOMIZATION

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» FLEXIBLE OPTIONS

- Optional report sections
- Customized response questionnaire scaling
- Customized rater labels
- Average or normative scoring (if available)
- Unlimited number of open-ended questions
- Customized introductory text in report

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Once your clients' strengths and developmental needs have been identified, boost their plan for success with the new **Talent Accelerator**, a comprehensive online resource system well equipped with competency-based references including books, web sites and other valuable enhancement tools, to help transfer awareness into real behavior change. A customized version of Talent Accelerator can be developed and used in conjunction with CustomView360 so your clients can create and measure goals, incorporate meaningful suggestions and sustain focus on their professional development using the resources and self-directed development planning system exclusive to Talent Accelerator.

» FEATURES

Optional Assistance by our Industrial/Organizational Psychologists to Develop Customized Competencies and Behavioral Questions

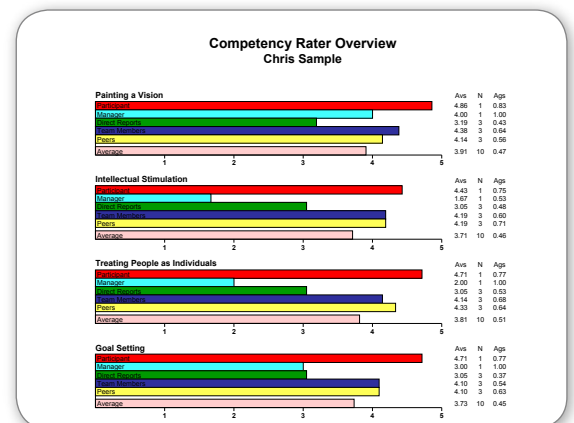
- Licensed psychologists and researchers in the areas of 360° feedback, emotional intelligence and occupational health
- Over 20 years industry experience

Web-Based Questionnaire

- Build your unique competencies/items into a web-based questionnaire
- Automated to track participant and respondent progress

Web-Based Administration

- Automated system allows you to add participants and raters
- Send customized instructions to participants and raters via email
- Schedule automatic reminder emails
- Allow for an unlimited number of raters



"Envisia has provided 360 consulting assistance to a number of our management team over the last few years and the efforts have been consistently well done, cost efficient, and effective."

—Mike Valenti, Senior Vice President, Human Resources, 101 Communications

About Envisia

Envisia Tools is a provider and developer of innovative, high-quality people and process solutions for consultants and business professionals working with individuals, teams and organizations.

We provide a variety of customized and off the shelf products in the areas of 360 degree feedback; personality, career and stress assessments; survey solutions and online performance management systems — all customized and branded to meet your needs.