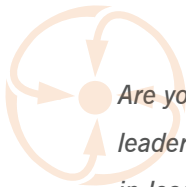


Part of a Complete Suite of Validated
360° Feedback Products and Software

LEADERview360

Designed for senior management



*Are your senior managers looking to enhance their leadership effectiveness? **LeaderView360** focuses on critical leadership competencies and offers a brief, yet powerful, measure of 35 concise behaviors required for success in leadership.*

» APPLICATIONS

Leading people can pose many challenges. Few people master them all equally well. With **LeaderView360**, you can focus on enhancing overall leadership effectiveness by providing individuals with the appropriate support they need to increase talents and sharpen under-developed skills.

LeaderView360 provides a concise and brief assessment focusing exclusively on critical leadership behaviors required for competitive performance. Ideal for leadership development training programs, **LeaderView360** also supports the developmental planning of corporate performance evaluation systems.

» AT A GLANCE

- 7 Leadership Competencies
- 35 Behavioral Questions
- Internet Administration
- Reliable/Validated Scores
- Scoring Bureau Processing
- Comprehensive Feedback Report (with scoring and graph options)
- Developmental Action Plan

» COMPETENCIES

- Planning
- Problem Solving
- Control
- Self-Management
- Relationship Management
- Leading
- Communication

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Once your clients' strengths and developmental needs have been identified, boost your executive's plan for success with the new **Talent Accelerator**. Talent Accelerator (used in conjunction with LeaderView360) is a comprehensive online resource system well equipped with competency-based references including books, web sites and other valuable enhancement tools, to help transfer awareness into real behavior change. Leaders create and measure goals, incorporate meaningful suggestions and sustain focus on their professional development using the resources and self-directed development planning system exclusive to Talent Accelerator.

» FEATURES

Measures 7 Core Leadership Competencies

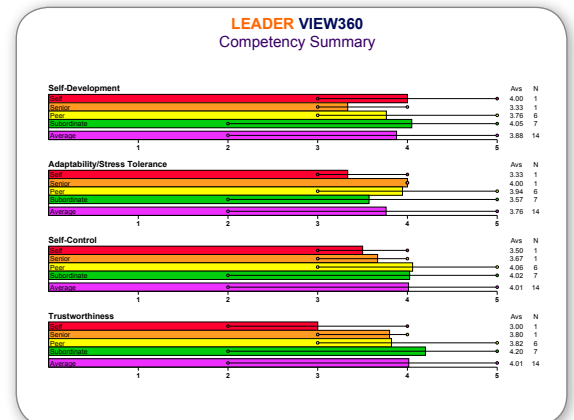
- Assesses 35 leadership behaviors
- Theoretically derived based on leadership research
- Established scale reliability and validity

Established Norms

- Standardized norms based on diverse industries
- Ability to utilize local or organizational norms

Comprehensive Feedback Report

- Line or bar graph comparisons of "Self" and "Other" ratings
- Customizable rater labels
- Normative or raw score averages
- Most and least frequently observed behaviors
- Open-ended comments section
- Developmental Action Plan
- Group Composite Report



"...I found the process to be easy to administer, professionally handled, excellent customer service from the consulting team and, most importantly, the results assisted us with our mission of developing a stronger leadership team."

—Susan Bloch, Vice President of Human Resources, Tilia, Inc.

About Envisia

Envisia Tools is a provider and developer of innovative, high-quality people and process solutions for consultants and business professionals working with individuals, teams and organizations.

We provide a variety of customized and off the shelf products in the areas of 360 degree feedback; personality, career and stress assessments; survey solutions and online performance management systems — all customized and branded to meet your needs.