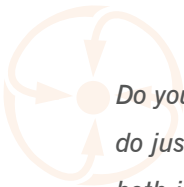


Part of a Complete Suite of Validated  
360° Feedback Products and Software

# TEAMview360

Designed for teams looking for an internal perspective



*Do you have a project that requires you to improve the effectiveness of an entire team? TeamView360 will help you do just that by focusing on seven task and process related competencies. With each report, you gain insight into both individual contribution and team strengths and development areas.*

## » TEAM EFFECTIVENESS

Working on a team poses many challenges. Few people master them all equally well. Even the most successful people find themselves struggling with some of the challenges. Individuals who take stock of their strengths and weaknesses are more effective teammates, leaders, and managers than people who do not engage in this self-assessment. TeamView360 allows individuals to investigate themselves and improve self-awareness. With this knowledge, they are able to capitalize on their abilities by recognizing situations that allow them to showcase these strengths while compensating for their flaws by surrounding themselves with people who complement their styles and counterbalance their deficiencies.

## » APPLICATIONS

**TeamView360** is a comprehensive tool for understanding and enhancing team effectiveness and performance. This 360° feedback assessment is ideal for bringing focus to the team development process by tracking team performance by way of each individual.

**TeamView360** measures each team member's scores, groups them into seven competency domains, then compares the scores of each member to those of the team's ratings. These scores can be presented as raw score averages or standardized scores. The assessments and results are confidential and team member ratings remain completely anonymous.

## » AT A GLANCE

- 7 Team Competencies
- 31 Behavioral Questions
- Internet Administration
- Scoring Bureau Processing
- Comprehensive Feedback Report for Each Team Member (with scoring and graph options)

## » COMPETENCIES

- Problem-Solving
- Planning
- Control
- Self-Management
- Relationship Management
- Leading
- Communication

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Once your team's strengths and developmental needs have been identified, boost their plan for success with the new **Talent Accelerator**. Talent Accelerator (used in conjunction with TeamView360) is a comprehensive online resource system well equipped with competency-based references including books, web sites and other valuable enhancement tools, to help transfer awareness into real behavior change. Team members create and measure goals, incorporate meaningful suggestions and sustain focus on their professional development using the resources and self-directed development planning system exclusive to Talent Accelerator.

## » FEATURES

### Measures 31 Team Behaviors Within 7 Major Competencies

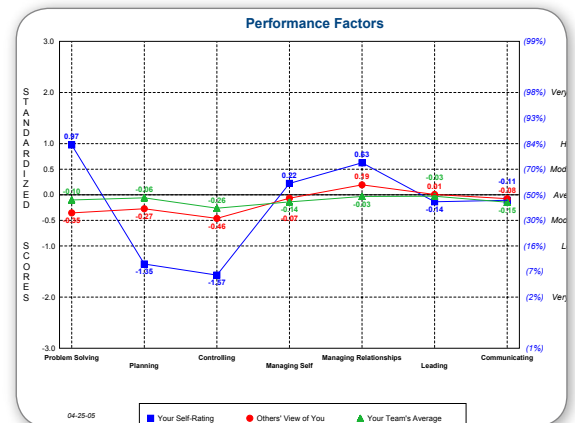
- Theoretically derived based on team effectiveness research
- Established scale reliability and validity
- Assesses problem-solving, planning, control, self-management, managing relationships, leading and communication skills

### Established Norms

- Standardized normative based in diverse industries
- Ability to utilize local or organizational norms

### Comprehensive Feedback Report

- Individual, group and average views
- Individual and team most and least frequently observed behaviors
- Open-ended comments section



"Envisia has been extremely helpful in a very complex senior executive committee teambuilding project. They have been instrumental in its success."

—David Bowman, Chairman, TTG Consultants

### About Envisia

Envisia Tools is a provider and developer of innovative, high-quality people and process solutions for consultants and business professionals working with individuals, teams and organizations.

We provide a variety of customized and off the shelf products in the areas of 360 degree feedback; personality, career and stress assessments; survey solutions and online performance management systems — all customized and branded to meet your needs.