envisia TOOLS

Enlighten. Encourage. Enable.

Part of a Complete Suite of Validated Assessment Products and Software

thinking styles

ThinkingStyles *measures learning and thinking style preferences.* ***ThinkingStyles*** *is an extensive, validated self-assessment designed to provide employees at all levels insight about his/her preferences and behaviors related to learning and thinking.*

» APPLICATIONS

ThinkingStyles is the first psychometric instrument specifically designed to identify and measure the cognitive and linguistic dynamics inherent within individuals, teams and organizations. It identifies how preferred thinking preferences drive behavior and communication style and provides insights into how these preferences affect the cognitive strategies and social relationships of people at work.

ThinkingStyles is ideal for use where the quality of thinking and the strength of working relationships are critical for success. In a team environment, an understanding of the cognitive, linguistic and behavioral dynamics that are operating (usually unconsciously) within the team can be very beneficial in helping you to work more effectively with your colleagues.

ThinkingStyles is also useful for individual coaching and style awareness training interventions.

» FEATURES

Measures 26 Thinking Dimensions

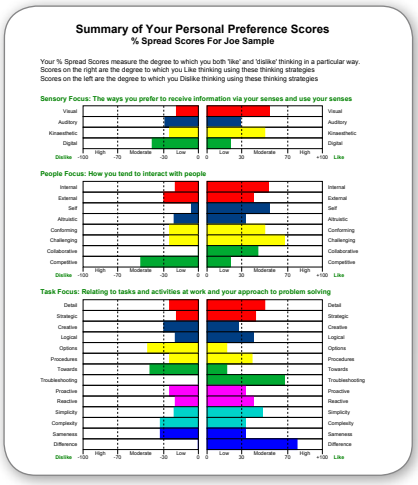
- 169 questions measuring *sensory* focus, *people* focus and *task* focus
- Established scale reliability and validity

Research-Based

- Based on the most widely accepted model of learning style
- At the forefront of research in the area of generative neurolinguistic programming (NLP)

Comprehensive Feedback Report

- Provides feedback on each of the 26 thinking style dimensions and 12 profiles summarizing your thinking style in action
- Developmental Action Plan



About Envisia

Envisia Tools is a provider and developer of innovative, high-quality people and process solutions for consultants and business professionals working with individuals, teams and organizations.

We provide a variety of customized and off the shelf products in the areas of 360 degree feedback; personality, career and stress assessments; survey solutions and online performance management systems — all customized and branded to meet your needs.

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